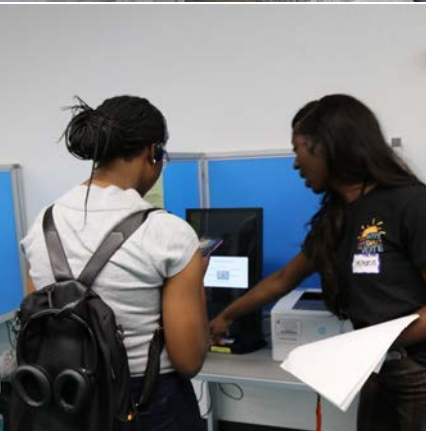










ALAMEDA COUNTY REGISTRAR OF VOTERS

HIGH SCHOOL STUDENT ELECTION WORKER PROGRAM

Tuesday, November 3, 2026 - Statewide General Election

RETURN COMPLETED APPLICATION AS SOON AS POSSIBLE (EMAIL, FAX OR MAIL)

EARN UP TO $535*

Work the 2026 Election as a High School Student!

Earn Money • Build Experience • Serve Your Community

The Alameda County Registrar of Voters is hiring high school students (age 16+) to work at Vote Centers during the upcoming election.
Help voters, learn how elections work, and earn money while gaining real-world experience.

BENEFITS:

- Earn up to $535* working the election
- Develop experience for college and job applications
- Gain leadership and teamwork skills
- Learn about election operations
- Support your community and democracy

Bilingual students will earn a bonus for completing bilingual training and serving at a Vote Center!

*see Summary of Pay for compensation details

QUALIFICATIONS:

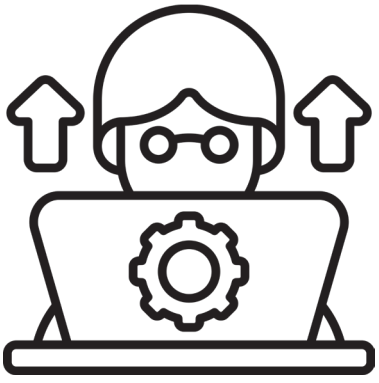
Students Must:

- Be at least 16 years old on or before Election Day
- Be a U.S. Citizen or Lawful Permanent Resident (Green Card Holder)
- Have a minimum GPA of 2.5

(California Education Code §48205 and Elections Code §12302)

EXPECTATIONS:

- Help check in voters
- Assist election staff at Vote Centers
- Organize voting materials
- Provide customer service to voters



Students Must Also:

- Complete mandatory training
- Maintain professional and non-partisan behavior
- Follow business casual dress guidelines
- Be able to stand or sit for extended periods



HOW TO APPLY:

Complete the application form. Scan it and email, fax, or mail a hard copy to the Alameda County Registrar of Voters' Office.

Registrar of Voters | 1225 Fallon Street G-1 Oakland, CA 94612 | Phone: (510)272-6971 | Fax: (510)272-6982
rov_pollworker@acgov.org | ACVOTE.ORG | Follow us @acvote

SUMMARY OF PAY

PAY FOR SERVICE WILL BE MAILED 4-6 WEEKS AFTER ELECTION DAY

Saturday, October 31st	Sunday, November 1st	Monday, November 2nd	Election Day: Tue, November 3rd
7:30 AM - 6:00 PM	8:00 AM - 6:00 PM	8:00 AM - 6:00 PM	6:00 AM - 9:00 PM

Vote Center Pay & Assignments

Positions	Oct. 31st, Nov. 1st-2nd	Nov. 3rd	In-Person Training	Online Training	Bonus for serving all 4 days	Total Possible (English Only)	Total Possible (Bilingual)
Judges (5)	$95/day	$120	$45*	$20*	$20	$510	$535**

*Total of $65 for mandatory in-person ($45) and online ($20) trainings
** Assigned Bilingual Election Workers recieve $5 for an online bilingual training and $5 per day served

RETURN COMPLETED APPLICATION ASAP (EMAIL, FAX OR MAIL)

BENEFITS:

- Earn credit/community service hours for school and possible graduation requirements
- Get job experience for your resume or college applications; show college admissions and potential employers that you have a record of responsibility, teamwork, and leadership
- Learn first-hand about the election process

APPOINTMENT

- Students who succesfully apply and meet the qualifications and requirements will receive a 'Notice of Appointment' by email containing information on their assigned Vote Center and training class

SERVING

- On Election Day(s), students are advised to dress comfortably as it will be a long day. Students are **prohibited from using cell phones** during their service time, unless they are on lunch/dinner or break





FREQUENTLY ASKED QUESTIONS

"How can I be a student election worker?"
All student applicants must meet required qualifications and submit a completed High School Student Election Worker Application.

"Where am I going to serve?"
Student election workers will be assigned to a Vote Center no more than 10-20 minutes away from their home. ***Check your email for Notice of Appointment.***

"What do I do if I am no longer available to serve?"
Contact the Registrar of Voters Recruiting Unit **as soon as possible** if you are no longer available.

"Will I be compensated for attending training class even if I cancel my assignment?"
No. You will **not** receive pay for training you cancel.

"When will I receive my stipend for serving?"
Pay for service will be mailed out **approximately 4-6 weeks after Election Day**. If you do not receive a check for your service within the given time frame, please contact the ROV Recruiting Unit immediately.

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HIGH SCHOOL STUDENT ELECTION WORKER APPLICATION

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STUDENT INFORMATION - Please Print Clearly

NAME	DOB (MM/DD/YYYY)

HOME ADDRESS	CITY	ZIP CODE

EMAIL ADDRESS (*clear and legible*)	PHONE NUMBER

REQUIREMENTS - PLEASE CHECK ALL BOXES AFTER COMPLETION

- ☐ U.S. Citzen or Legal Permanent Resident (Green Card Holder)
- ☐ I understand that I ***must*** attend the **mandatory Election Worker Training Class to serve.**
- ☐ I have permission from my parents/guardian

ADDITIONAL INFORMATION - PLEASE CHECK THE BOXES BELOW THAT CORRESPOND TO YOUR ANSWERS

1. I will ONLY serve in my city. ☐ Yes ☐ No
2. I am willing to travel _____ miles from my home.
3. I am confident and knowledgable with laptops, printers and tablet devices.
4. I am fluent (speak, read, and write) in English and one more of the following languages:

☐ Cantonese ☐ Vietnamese ☐ Punjabi ☐ Khmer ☐ Korean ☐ Laotian ☐ Telugu ☐ Bengali ☐ Malay

☐ Mandarin ☐ Spanish ☐ Tagalog ☐ Hindi ☐ Burmese ☐ Mien ☐ Mongolian ☐ Japanese ☐ Urdu

5. I am available for:
   - ☐ SAT. October 31st 7:30a.m. - 6:00p.m.
   - ☐ SUN. November 1st 8:00a.m. - 6:00p.m.
   - ☐ MON. November 2nd 8:00a.m. - 6:00p.m.
   - ☐ TUE. November 3rd 6:00a.m. - 9:00p.m.

SIGNATURE OF STUDENT	DATE

PARENT/GUARDIAN INFORMATION

PARENT/GUARDIAN NAME

EMERGENCY PHONE NUMBER ON ELECTION DAY

SIGNATURE OF PARENT/GUARDIAN	DATE

HIGH SCHOOL INFORMATION

NAME OF SCHOOL

EMAIL ADDRESS	PHONE NUMBER

SCHOOL ADMINISTRATOR'S NAME - Approval not needed for weekend hours (NOT NEEDED DURING SUMMER OR WINTER BREAKS)	STUDENT GRADE LEVEL	GPA

Our school assures the Recruiting Unit of Alameda County Registrar of Voters' Office, that if appointed as Student Poll Worker on Election Day, our student will be at his/her Vote Center at the appointed time. If unable to serve, the student will notify the Registrar of Voters' Office A.S.A.P. by calling (510) 272-6971.

SIGNATURE OF SCHOOL ADMINISTRATOR	DATE

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