



Registrar of Voters

Voting Accessibility Advisory Committee Meeting

Thursday, July 24, 2025 – 11:00 a.m.

Microsoft Teams Virtual Meeting



Minutes

1. Welcome and Housekeeping
 - a. Good morning and welcome to the July 24th voting accessibility advisory committee meeting. We have American Sign Language Interpreting provided by Rex Sarazen and Bailey Green
2. Introductions
3. Old Business
 - a. During the last meeting, we discussed Fred's observations from visiting two of our voting locations during the Oakland Special Municipal Election. David confirmed that the Registrar of Voters (ROV) is considering the issues identified when selecting locations for the upcoming election. Fred also mentioned he would provide a written report. David asked if we could have that since the insights are always helpful. Fred said he would send the report in due course.
4. Outreach Update
 - a. Betty is unable to be with us as she is attending a meeting with CRIL regarding her team's attendance at the 35th ADA Anniversary Resource Fair.

- b. Attended a total of 179 events this year.
- c. 14 of the events were for voters with disabilities.
- d. Betty asked me to mention that, as always, her team is focused on working with all communities, including unhoused, underserved, faith-based, and youth engagement groups. She looks forward to serving our voters and building a trustworthy relationship with our local business partners and community organizations.
- e. Betty will be reaching out to Oliver to see what upcoming events her team might be able to attend.

5. Upcoming Elections

- a. Possible Washington Township Healthcare District Election.
 - i. It is not confirmed yet. Their board will meet on July 28th, and we will know more shortly thereafter.
 - ii. This is for a measure.
 - iii. The election covers Fremont, Union City, Newark, and a small part of Hayward
 - iv. Approximately 192,880 voters
 - v. There are 12 drop boxes within the jurisdiction. Plus, the courthouse and warehouse drop boxes will be open.
 - vi. There will be a total of 7 vote centers: four locations will be open for 11 days, and three locations will be open for 4 days.
 - vii. We anticipate the Election Day will be November 4th, and the first day of the 11-day vote centers would be October 25th.

6. Signage Update Project

- a. The ROV has decided to review all our signs to improve their usability for the public.

- b. This will include:
 - i. Planning for the addition of future languages. A reassessment of language requirements will occur in January 2026.
 - ii. Looking at the clarity and simplicity of the signs.
 - iii. Identifying how we can communicate information in a way that can be understood at a glance.
 - iv. Considering where the use of Pictograms and symbols would be helpful.
 - v. Reviewing the use of high contrast color combinations for those with low vision while avoiding color combinations that would not be distinguishable for persons with color blindness.
- c. We understand that Fred brought up the issue of our curbside voting sign and requested that the curbside portion be moved to a more prominent position at the top of the sign. We are currently considering this option and whether it might be better to use a separate curbside voting sign instead. Fred voiced his support for the proposal to create a separate sign.

7. CACEO Voters with Specific Needs Committee Update

- a. The Curbside Voting Working Group, which reviewed and provided feedback on a Curbside Voting Best Practices document that the State VAAC requested. The document was approved by the full Voters with Specific Needs Committee and returned to the State VAAC for approval. Fred reminded the group that he was a member of the committee that drafted the best practices.
- b. The committee conducted a focused discussion lasting nine weeks regarding the State's Accessibility Survey. This comprehensive document is utilized by staff who visit voting locations to assess whether these sites meet accessibility standards. Participants in the project had the chance to collaboratively review the survey and ask

technical questions. Further work on the study is anticipated, and the survey questions will be revised accordingly.

- c. David provided additional background on how the survey is conducted by staff visiting the vote centers and mentioned that the survey included the ADA requirements in the form of questions. He explained that simpler questions lead to higher-quality compliance information from staff.

8. Questions

- a. Fred asked about the news that the Department of Defense cancelled its fax service. David said he was not aware but would investigate it.

9. Close Meeting

- a. Next meeting will be October 23rd at 11 am
- b. We will send out the proposed dates for the 2026 meetings before the meeting.



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MEETING ATTENDEES

REGISTRAR OF VOTERS

CYNTHIA CORNEJO – DEPUTY REGISTRAR OF VOTERS

DAVID PINK – ELECTION DIVISION MANAGER

MICARDO REYNOSO – POLL WORKER TRAINING COORDINATOR

JEFF NORMART – POLL WORKER RECRUITING

AMERICAN SIGN LANGUAGE INTERPRETERS

REX SARAZEN – FOCUS INTERPRETING

BAILEY GREEN – FOCUS INTERPRETING

COMMITTEE MEMBERS

FRED NISEN – DISABILITY RIGHTS CALIFORNIA

OLIVER STABBE – CALIFORNIA SCHOOL FOR THE DEAF